



## ALLAN GRAY ORBIS FOUNDATION FELLOWSHIP APPLICATION FORM 2011

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FOR LEARNERS CURRENTLY IN GRADE 12

### PREREQUISITES:

- Indication of entrepreneurial flair and passion,
- Citizenship of Namibia
- Belief in the future of your country,
- Ambassador of the Foundation's intended profile, namely demonstrating: intellectual imagination, personal initiative, spirit of selflessness, courageous commitment and achievement excellence,
- Studying for a Commerce, Science (excluding Medicine), Engineering, Law or Humanities (majoring in Politics, Philosophy or Economics) degree at WITS, UJ, UCT, NMMU, Rhodes or UP,
- Minimum C in Mathematics for Grade 11 and 12 results,
- Minimum B average for Grade 11 results,
- Certified copies of Academic/extra-curricular awards/recognition must be provided for Grade 10, 11 and 12,
- Candidates must not be older than 21 years of age on 03<sup>rd</sup> June 2011.

**APPLICATION DEADLINE:  
03<sup>rd</sup> June 2011 BY 12H00**

**Post to:**  
Allan Gray Orbis Foundation  
P.O. Box 230  
Windhoek

**Hand Delivery:**  
Allan Gray Orbis Foundation  
100 Robert Mugabe Avenue  
Heritage square, Unit 1, 1<sup>st</sup> Floor  
Windhoek

Application Deadline: 03<sup>rd</sup> June 2011 by 12h00

## Important note to Applicants

- The Allan Gray Orbis Foundation seeks to promote prosperity through entrepreneurship in an integrated Southern Africa. The Foundation aims to achieve this mission by identifying, educating and equipping demographically diverse individuals who have the potential to excel and make a significant future impact as high impact entrepreneurial leaders.
- All information requested by the Allan Gray Orbis Foundation will be **kept confidential**. The Allan Gray Orbis Foundation will not disseminate any personal information unless specifically authorised on page 12 of this application.
- Submission of this application form to the Allan Gray Orbis Foundation **does NOT automatically guarantee** that you (the applicant) will be awarded the Allan Gray Fellowship. Applicants are encouraged to make applications to other scholarships and/or bursaries in order to avoid disappointment should this application be unsuccessful.
- Faxed and/or e-mailed copies of the application form will be accepted.
- Please ensure that you submit the application form in good time, in order to meet the application deadline. Application forms received after 03 June 2011 (12H00) **will NOT be considered**.
- Please **retain a copy** of your completed application form and other relevant documents for your own records.
- **Allan Gray Orbis Foundation contact details:**  
Tel: 061 - 221103  
Email: [rukeem@allangrayorbis.org](mailto:rukeem@allangrayorbis.org)  
Website: [www.allangrayorbis.org](http://www.allangrayorbis.org)

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## 2011 Selection Process

Step 1	Submit completed Application Form	03 June 2011
Step 2	Shortlisted applicants invited to a face to face interview	05 August 2011
Step 3	Fellowship candidates expected to write the National Benchmarking Tests	06 August 2011
Step 4	Shortlisted candidates invited to a Selection Camp	September 2011

**Please note that Applicants will be contacted after each step of the Selection Process to notify them of their application status.**

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## Application Checklist

Please ensure that you have met **all the requirements** for completing this application. Incomplete applications will **NOT** be considered. The following documents need to be attached to your application form:

- Certified copy of your ID
- Certified copy of your final Grade 10 report
- Certified copy of your final Grade 11 report
- Latest Grade 12 report (where available)
- Certified copies of Academic/Extra-curricular awards/recognition/supporting documentation obtained in Grade 10, 11 and 12
- Stamped and signed reference from an Educator and Leader in the Community enclosed with application in separately sealed envelope

**For Official Use:**

Application Reference Number:  
1000-1\_\_\_\_\_

Eligible / Ineligible

# APPLICATION FORM

## 1. APPLICANT (Factual information about yourself)

Title: Mr / Miss <small>(Please circle the appropriate option)</small>		First name(s):	
Surname:		Middle Names:	
Date of birth: <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>		Gender: Male / Female <small>(Please circle the appropriate option)</small>	
Country of citizenship:		Race: Black / White / Coloured <small>(Please circle the appropriate option)</small>	
ID / Passport No: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>			
Home Address		Postal address	
Street Name & No:		P.O Box	
City/ Town/ Village:		City / Town/ Village:	
Region:		Region:	
Country:		Country:	
Home phone: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>		Cell: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
E-mail Address:		Home language:	
Second language:		Other languages:	
Preferred method of contact: Post / Email / Home phone / Cell <small>(Please circle the appropriate option)</small>			

## 2. EMERGENCY CONTACT DETAILS (Should we need to contact you urgently)

Title: Mr / Mrs / Ms / Dr <small>(Please circle the appropriate option)</small>	
First name(s):	Surname:
1 <sup>st</sup> contact number: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Relationship to applicant: <small>(e.g. Mother, Father, Aunt)</small>
2 <sup>nd</sup> contact number: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	

### 3. PARENT OR GUARDIAN DETAILS (1) (Information about your parent or legal guardian)

Title: Mr / Mrs / Ms / Dr <small>(Please circle the appropriate option)</small>		First name(s):	
Surname:		Date of birth: <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>	
Country of citizenship:		Parent / Guardian <small>(Please circle the appropriate option)</small>	
Relationship to applicant: <small>(e.g. Mother, Father, Aunt)</small>		Marital status: Single / Married / Divorced / Widowed <small>(Please circle the appropriate option)</small>	
ID / Passport No: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>		Occupation:	
<b>Home Address</b>			
Street Name & No:		City / Town / Village:	
Region:			
Country:			
E-mail address:			
Home phone: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>		Cell: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
Work phone: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>		Fax: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
Preferred method of contact: Post / Email / Home phone / Work phone / Cell <small>(Please circle the appropriate option)</small>			

### PARENT OR GUARDIAN DETAILS (2) (Information about your parent or legal guardian)

Title: Mr / Mrs / Ms / Dr <small>(Please circle the appropriate option)</small>		First name(s):	
Surname:		Date of birth: <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>   <input type="text"/> <input type="text"/>	
Country of citizenship:		Parent / Guardian <small>(Please circle the appropriate option)</small>	
Relationship to applicant: <small>(e.g. Mother, Father, Aunt)</small>		Marital status: Single / Married / Divorced / Widowed <small>(Please circle the appropriate option)</small>	
ID / Passport No: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>		Occupation:	
<b>Home Address</b>			
Street Name & No:		City/ Town/ Village:	
Region:			
Country:			
E-mail address:			
Home phone: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>		Cell: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
Work phone: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>		Fax: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
Preferred method of contact: Post / Email / Home phone / Work phone / Cell <small>(Please circle the appropriate option)</small>			
Combined monthly household income of parent(s) and / or guardian(s) before deductions: <small>(Please tick the relevant box)</small>			
<input type="checkbox"/> N\$0 – N\$6 000, <input type="checkbox"/> N\$6 000 – N\$11 999, <input type="checkbox"/> N\$12 000 – N\$23 999, <input type="checkbox"/> N\$24 000 – N\$35 999, <input type="checkbox"/> > N\$36 000			

#### 4. ACADEMIC HISTORY (Please ensure that a certified copy of your school results is included with your application)

School name:			
Street Name:		Suburb:	
Region:		City:	
<b>Type of School (Select 1 or more options as appropriate)</b>			
<input type="checkbox"/> Private	<input type="checkbox"/> Public	<input type="checkbox"/> Church School	
<input type="checkbox"/> Girls Only	<input type="checkbox"/> Boys Only	<input type="checkbox"/> Church Government	
<input type="checkbox"/> Private – Public School			
<b>School Address</b>			
Where is your school located?			
<input type="checkbox"/> City	<input type="checkbox"/> Town	<input type="checkbox"/> Semi – Rural Area	<input type="checkbox"/> Rural Area
Telephone number: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>		Grade 12 Completion Year: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
<b>Grade 11 results:</b> <small>(Please complete the table)</small>		<b>Grade 10 results:</b> <small>(Please complete the table)</small>	
Position in class: <input type="text"/> No. of pupils in class: <input type="text"/>		Position in class: <input type="text"/> No. of pupils in class: <input type="text"/>	
Position in grade: <input type="text"/> No. of pupils in grade: <input type="text"/>		Position in grade: <input type="text"/> No. of pupils in grade: <input type="text"/>	
<b>Subject</b>	<b>Percentage (%)</b>	<b>Subject</b>	<b>Percentage (%)</b>
Mathematics		Mathematics	

**List academic awards and/or recognition:** (Please attach supporting documentation with your application)

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OFFICIAL SCHOOL STAMP

#### 5. INTENDED UNIVERSITY STUDIES (2012)

Order of preference	Faculty *	Name of degree	University **
1			
2			
3			

\* Faculty choice – Application for the scholarship is limited to the faculties of Commerce, Engineering, Science (excluding Medicine), Law and Humanities (Politics, Philosophy or Economics) You may choose the same faculty more than once  
 \*\* University choice – The Foundation currently offers Fellowship programmes at UCT, Wits, UJ, NMMU, UP and Rhodes. You may choose the same university more than once

## 6. EXTRAMURAL ACTIVITIES (Please list any achievements or awards at High School or community)

**Leadership:** Please indicate current or previous leadership roles.

Institution	Position	Year	Reference
(e.g. High School)	(e.g. Member of LRC)	(e.g. 2005)	(e.g. Mr AN Other)

**Community service/involvement:** Please indicate any community involvement in which you participate or have participated.

Organisation	Nature of involvement	Duration of involvement	Reference
(e.g. Rotary Club)	(e.g. Secretary)	(e.g. 2 years)	(e.g. Ms SM Body)

**Sport:** Please indicate the sports that you play regularly, and the highest level obtained.

Sport	Level	Provincial / National recognition	Reference
(e.g. Soccer)	(e.g. School 1 <sup>st</sup> team)	(e.g. Khomas regional side)	(e.g. Mrs J Doe)

**Cultural:** Please list your main cultural activities (music, dancing etc.).

Activity	Level	Awards obtained	Reference
(E.g. Choir)	(E.g. Lead singer)	(E.g. School Best Soloist)	(E.g. Mr A Singer)

**List extra-curricular awards or recognition:** (Please attach supporting documentation with your application)

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What are your hobbies? What do you do in your spare time?

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What would you do in your ideal week?

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7.7. What is your understanding of an entrepreneurial mindset?

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7.8 According to the latest statistics, Africa's population exceeded 1 billion people in 2010. With your understanding of an entrepreneurial mindset (Q7.7), mention one creative and sustainable business opportunity that you can come up with to benefit your country.

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7.9 Think of one stressful event (obstacle) that you experienced in your life:

a) Briefly describe the event. How did you respond to the event and what actions (steps) did you take?

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b) How did this event impact you and what lessons did you learn?

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## WHERE DID YOU HEAR ABOUT US?

Please tick the box(es) that apply and provide any specific information in the space provided below:

- |  |  |
|--|--|
| <input type="checkbox"/> Allan Gray Orbis Foundation Website                               | <input type="checkbox"/> Twitter                               |
| <input type="checkbox"/> I saw a poster/brochure/flyer                                     | <input type="checkbox"/> Facebook                              |
| <input type="checkbox"/> Email (I received an email with the details)                      | <input type="checkbox"/> Media (please specify which media)    |
| <input type="checkbox"/> Career expo/Trade fair/Congress/Meeting                           |  |
| <input type="checkbox"/> School Teacher (please specify which school)                      | <input type="checkbox"/> An Allan Gray Fellow told me about it |
| <input type="checkbox"/> Word of Mouth (please specify where you heard about it)           | <input type="checkbox"/>                                       |
| <input type="checkbox"/> School Visit (Allan Gray Orbis Foundation presented at my school) |  |
| <input type="checkbox"/> Other (Please specify)  |  |

Specify here: \_\_\_\_\_

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## WHAT ORGANISATIONS OR INITIATIVES HAVE YOU BEEN INVOLVED IN?

Please tick the box(es) that apply and provide any specific information in the space provided below

- |   |  |
|---|--|
| <input type="checkbox"/> Rotary Club          | <input type="checkbox"/> Laureate                      |
| <input type="checkbox"/> Young Achievers      | <input type="checkbox"/> The Young Entrepreneurs Award |
| <input type="checkbox"/> Junior Achievement   | <input type="checkbox"/> Young professionals           |
| <input type="checkbox"/> English Olympiad     | <input type="checkbox"/> Science Olympiad              |
| <input type="checkbox"/> Computer Olympiad    | <input type="checkbox"/> Bridge Building Competition   |
| <input type="checkbox"/> Mathematics Olympiad | <input type="checkbox"/> Afrikaans Olympiad            |
| <input type="checkbox"/> Accounting Olympiad  |  |
| <input type="checkbox"/> Junior City Council  |  |
| <input type="checkbox"/> Other                |  |

Specify here: \_\_\_\_\_

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## STATEMENT OF INTEGRITY

I hereby certify that I have provided accurate information in this application. I authorise all persons or entities to provide any relevant information in their possession to the Allan Gray Orbis Foundation or its agent for use in considering me for admission or verifying my credentials for admission, and I expressly waive any required notice to me. I understand and agree that any misrepresentation or omission of facts in my application will justify denial of admission, the cancellation of admission, or expulsion.

I hereby grant permission to Allan Gray Orbis Foundation to utilise the information provided in this application for the purposes of the Foundation's activities.

This application is my own honest statement to the Admissions Committee.

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Applicant's signature: \_\_\_\_\_

Date:   |   |   |   |   |

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Parent/Legal guardian's signature: \_\_\_\_\_

Date:   |   |   |   |   |

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The Allan Gray Orbis Foundation is proud to have partnered with various funding organizations working with(in) universities and other related projects. These partners share an interest in providing further opportunities to candidates who show potential within the Foundation selection process but who are not ultimately successful as Allan Gray Fellows. While these alternative opportunities are by no means guaranteed, would you consent to the Foundation communicating your personal particulars to these 3<sup>rd</sup> parties?

Please tick this box if you agree to this:

Please return this application form together with all the supporting documents to:

**Post to:**  
Allan Gray Orbis Foundation  
P.O. Box 230  
Windhoek  
Application Deadline: 31<sup>st</sup> May 2011 by 12h00

**Hand Delivery:**  
100 Robert Mugabe Avenue  
Heritage square, Unit 1, 1<sup>st</sup> Floor  
Windhoek

## REFERENCE FROM LEADER IN COMMUNITY

**Important:** In order to ensure confidentiality of this reference letter, please submit it to the candidate in question in a sealed A5 envelope. Your signature and Community Stamp must appear across the seal. Reference letters that do not comply with this requirement will not be considered

**Please note:**

- In the context of a boarding school, a Leader in the Community refers to the school House Master or Caretaker
- Alternatively, an educator can also complete this section **provided** this person refers to the applicant's involvement in a **community context**.
- Other community references can include a community organisation leader, tribal chief or religious leader

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I, the undersigned, confirm the following concerning the applicant:

Applicant First Name:

Surname:

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Number of years that I have known the applicant:

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Describe the applicant's family situation:

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Describe the applicant's involvement and participation in the activities of your religious / community organisation:

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What are the unique attributes / characteristics / qualities of the applicant?

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Have you witnessed the applicant contributing to the well-being of others? Give examples

Example 1:

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Example 2:

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Have you witnessed the applicant demonstrating emotional intelligence\*? Give an example

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**\*Emotional Intelligence:** *The ability to recognise, assess and manage one’s own emotions and those of others in a healthy and productive manner*

**Put a tick next to the statement/s that you feel best describes the applicant’s behaviour**

	Agree Strongly	Agree	Neutral	Disagree	Disagree Strongly
Demonstrates self awareness consistently	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is able to control his/her emotions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is able to manage others’ emotions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Having read the application criteria (5 Pillars) overleaf, I recommend this applicant for the Allan Gray Fellowship because:

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This reference was given by me, the undersigned, in my capacity as:

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Religious/community organisation:

Title: Mr / Mrs / Dr (Please circle the appropriate option)

Current Position:

First Name(s):

Surname:

Telephone number:

Cell number:

Email:

Organisation Website:

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Signature \_\_\_\_\_ Date:   |   |   |   |   |

## Allan Gray Orbis Foundation – 5 Pillars

The Allan Gray Orbis Foundation is looking for individuals who carry the following characteristics as they start their journey towards entrepreneurial endeavour:

<b>Intellectual Imagination</b>	An enquiring and active mind demonstrated by an established record of intellectual achievement. An ability to see the unseen, challenge the status quo and suggest that things could be done differently to create new opportunities.
<b>Personal Initiative</b>	A person that makes things happen and celebrates the satisfaction of bringing new things into being. Independent, proactive and self starting. A person that is willing and able to make their own decisions.
<b>Spirit of Selflessness</b>	A weight of personality that comes from living a life personified by passion and integrity. Recognition that ultimate personal satisfaction comes from empowering oneself in order that one might be able to serve others.
<b>Courageous Commitment</b>	The courage and dedication to continue, realising that applying consistent commitment has a way of overcoming.
<b>Achievement Excellence</b>	The on-going pursuit of excellence with a tangible and specific focus on setting goals. A motivation to make a difference and leave a mark. To be bold, not looking back, but pressing forward in the pursuit of ones goals.

## REFERENCE FROM EDUCATOR

**Important:** In order to ensure confidentiality of this reference letter, please submit it to the candidate in question in a sealed A5 envelope. Your signature and School Stamp must appear across the seal. Reference letters that do not comply with this requirement will not be considered

I, the undersigned, confirm the following concerning the applicant:

Applicant First Name:

Surname:

Applicant's position in class (Grade 11):

Number of learners in class (Grade 11):

Number of years that I have known the applicant:

Comment on each of the following about the applicant:

- Intellectual ability and application of intellect in imaginative ways:

- Leadership and courageous qualities:

Have you witnessed the applicant contributing to the well-being of others? Give examples

Example 1:

Example 2:

Have you witnessed the applicant demonstrating emotional intelligence\*? Give an example

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**\*Emotional Intelligence:** *The ability to recognise, assess and manage one’s own emotions and those of others in a healthy and productive manner*

**Put a tick next to the statement/s that you feel best describes the applicant’s behaviour.**

	Agree Strongly	Agree	Neutral	Disagree	Disagree Strongly
Demonstrates self awareness consistently	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is able to control his/her emotions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is able to manage others’ emotions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Having read the application criteria (5 Pillars) overleaf, I recommend this applicant for the Allan Gray Fellowship because:

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This reference was given by me, the undersigned, in my capacity as:

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School Name:

Title: Mr / Mrs / Dr (Please circle the appropriate option)

Current Position:

First Name(s):

Surname:

Telephone number:

Cell number:

Email:

School Website:

Signature \_\_\_\_\_

Date:  |  |  |  |  |  |  |

In order to assist the Foundation to better understand the applicant’s schooling context, please tick the relevant boxes:

Awards / Certificates / Recognition

- Academic Honours
- Full Colours
- Half Colours
- Merit Certificates

- Top achiever in class / grade
- Dux Scholar
- Student Leadership Body (RCL etc)
- Other (Please specify)

Specify here: \_\_\_\_\_

Sporting / Extra Murals

- Soccer
- Cricket
- Rugby
- Netball
- Basketball
- Athletics
- Swimming
- Debating
- Other (Please specify)

Specify here: \_\_\_\_\_

Facilities

- Library
- Computer Lab
- Sports Fields
- School hall

**Allan Gray Orbis Foundation – 5 Pillars**

The Allan Gray Orbis Foundation is looking for individuals who carry the following characteristics as they start their journey towards entrepreneurial endeavour:

<b>Intellectual Imagination</b>	An enquiring and active mind demonstrated by an established record of intellectual achievement. An ability to see the unseen, challenge the status quo and suggest that things could be done differently to create new opportunities.
<b>Personal Initiative</b>	A person that makes things happen and celebrates the satisfaction of bringing new things into being. Independent, proactive and self starting. A person that is willing and able to make their own decisions.
<b>Spirit of Selflessness</b>	A weight of personality that comes from living a life personified by passion and integrity. Recognition that ultimate personal satisfaction comes from empowering oneself in order that one might be able to serve others.
<b>Courageous Commitment</b>	The courage and dedication to continue, realising that applying consistent commitment has a way of overcoming.
<b>Achievement Excellence</b>	The on-going pursuit of excellence with a tangible and specific focus on setting goals. A motivation to make a difference and leave a mark. To be bold, not looking back, but pressing forward in the pursuit of ones goals.